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IUOE LOCAL 487 FRINGE BENEFIT TRUST FUNDS

Trustees' Report¹

Thursday, August 21, 2025

COLLECTIONS²

Wolf Field Solutions, LLC

Reference or service fees

The Administrators sent a demand letter on May 21, 2025 in the amount of \$233.53 and \$488.16 for the late payment of the February and March 2025 contributions. On June 12, 2025, employer sent correspondence requesting a waiver for the periods, claiming that as a new service employer engaging in the Union's labor services, they were not fully familiarized to the reporting process and obligations associated with the participation and remittances. Fund Counsel's office reviewed records and determined that Wolf Field Solutions is eligible for the waiver.

¹ **Confidentiality:** The information contained in this report is intended for the use of the Trustees of the above-designated Funds. It is an attorney-client communication and, as such, is privileged and confidential. Review by anyone other than a designated Trustee is prohibited, as is dissemination, distribution or copying of this report.

² **Collection Policy:** Per the policy of this board, the threshold for collection of service fees is \$250. Waivers of service fees per the board policy are allowed if the following requirements have been met: 1) Waivers are not granted automatically. Employers must show they qualify and are eligible for the waiver; 2) The Employer must be current in its contribution payments and must have timely made all other contribution payments within the last 12 months; 3) Waivers may only be granted once in a three (3) year rolling period upon request; 4) Waivers can only be granted for a two (2) month consecutive period within the three-year period; 5) All other fees remain due and owing and must be paid in full prior to the waiver of the fees; 6) Current economic conditions will be considered.

RANDOM SHOP AUDITS

On February 18, 2025, the administrators identified these five employers for random shop audit: 1) Concrete Erectors, Inc., 2) Betancourt Constructions, 3) Keller North America, 4) Chuck's Backhoe Services, and 5) Gold Coast Crane. Correspondence dated February 27, 2025 was mailed to these employers advising of the payroll audit being conducted by Bellows Associates in accordance with the Agreement and Declaration of Trust and Collection Procedures. On August 18, 2025, auditors reported the following:

- 1) Betancourt Constructions – in partner review.
- 2) Gold Coast Crane – in partner review.
- 3) Keller North America – received reports and in the process of testing and or following up on any items in question.
- 4) Concrete Erectors – received reports and in the process of testing and or following up on any items in question.
- 5) Chuck's Backhoe – received reports and in the process of testing and or following up on any items in question.



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MOB, SDB, VOSB, SDVOB
SBE & MBE State of Florida

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DUNS: 11-806-4175
UEI: N8GHV1U3XNC8

Corporate Office: (941) 725-5548

June 12, 2025

IUOE Local Union 487
1425 NW 36th Street
Miami, FL 33142

Subject: Request for Waiver of Late Fees – February and March Reporting Periods

Dear Members of the Board,

On behalf of Wolf Field Solutions, LLC, I respectfully submit this letter to formally request a waiver of the late fees assessed for the months of February and March. As a new service disabled disadvantaged small business employer engaging IUOE Local 487 labor, we are still acclimating to the reporting processes and obligations associated with union participation and remittances.

Unfortunately, we were not fully aware of the procedural requirements, deadlines, and necessary documentation during our initial engagement period. Compounding the issue, the original reporting forms were mailed to our company's registered agent rather than our operating office in Tallahassee, Florida. As a result, we were unaware that the documents had been sent, and this significantly delayed our ability to review and respond accordingly.

Once we became aware of the situation, our office immediately took action. We are especially grateful to Valerie, who graciously spent time walking our team through the reporting process and clarifying how to properly complete the forms. While we found the documents somewhat difficult to navigate initially, we now have a clear understanding of the monthly submission process and the associated expectations. Going forward, we are committed to filing timely and accurate reports each month without exception.

As a company that values its relationship with IUOE Local 487 and respects the vital role the Union plays in the industry, we sincerely regret the oversight and ask for your understanding. We respectfully request that the late fees for the February and March reporting periods be waived as a one-time courtesy, recognizing that our delay was due to unfamiliarity and miscommunication—not neglect.

We are fully committed to meeting all future obligations in a timely and compliant manner and view this as an important learning experience. We appreciate your consideration of our request and thank you for your continued support and guidance as we move forward.

Please do not hesitate to reach out if any additional information is needed in support of this request.

Respectfully,

Bernard Shaw
Owner
Wolf Field Solutions, LLC
680 W Virginia St.,
Tallahassee, FL 32304